

Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
3526	Airport Oper Manager	CMP	083	\$40.82	\$49.72	\$3,265.60	\$3,977.60	9	X	Airport Family
3511	Airport Oper Spec	MEF	052	\$20.40	\$24.79	\$1,632.00	\$1,983.20	5	N	Airport Family
3512	Airport Oper Spec PT	MEF	247	\$20.40	\$24.79	\$1,632.00	\$1,983.20	5	N	Airport Family
3525	Airport Oper Supt	CMP	032	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Airport Family
3524	Airport Oper Supvr	MNT	006	\$30.39	\$37.02	\$2,431.20	\$2,961.60	9	N	Airport Family
3548	Assist To The Director	CMP	051	\$37.02	\$45.12	\$2,961.60	\$3,609.60	9	X	Airport Family
3547	Deputy Dir Aviation	MGT	S36	\$44.79	\$67.81	\$3,583.20	\$5,424.80	-	X	Airport Family
3546	Dir Aviation U	MGT	S25	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Airport Family
3514	Senr Airport Oper Spec	MEF	328	\$24.79	\$30.14	\$1,983.20	\$2,411.20	5	N	Airport Family
3515	Senr Airport Oper Spec, PT	MEF	329	\$24.79	\$30.14	\$1,983.20	\$2,411.20	5	N	Airport Family
3244	Airport Maint Supvr	MNT	016	\$33.52	\$40.84	\$2,681.60	\$3,267.20	9	N	Building Maintenance & Related
3253	Animal Health Technician	MEF	325	\$18.07	\$21.97	\$1,445.60	\$1,757.60	5	N	Building Maintenance & Related
3252	Animal Services Officer	MEF	326	\$19.99	\$24.31	\$1,599.20	\$1,944.80	5	N	Building Maintenance & Related
3251	Animal Svcs Officer, Sr	MEF	327	\$23.48	\$28.55	\$1,878.40	\$2,284.00	5	N	Building Maintenance & Related
3226	Building Maint Supt	MNT	028	\$38.79	\$47.23	\$3,103.20	\$3,778.40	9	N	Building Maintenance & Related
3228	Building Management Admin	MGT	075	\$45.66	\$55.64	\$3,652.80	\$4,451.20	9	X	Building Maintenance & Related
3222	Building Services Supvr	MNT	024	\$36.93	\$45.01	\$2,954.40	\$3,600.80	9	N	Building Maintenance & Related
3216	Custodial Supervisor	MNT	009	\$31.92	\$38.88	\$2,553.60	\$3,110.40	9	N	Building Maintenance & Related
3211	Custodian	MEF	009	\$16.87	\$20.50	\$1,349.60	\$1,640.00	5	N	Building Maintenance & Related
3212	Custodian PT	MEF	218	\$16.87	\$20.50	\$1,349.60	\$1,640.00	5	N	Building Maintenance & Related
3231	Facility Attendant	MEF	018	\$17.73	\$21.54	\$1,418.40	\$1,723.20	5	N	Building Maintenance & Related
3232	Facility Attendant PT	MEF	224	\$17.73	\$21.54	\$1,418.40	\$1,723.20	5	N	Building Maintenance & Related
3225	Facility Crew Supervisor	MEF	067	\$21.87	\$26.56	\$1,749.60	\$2,124.80	5	N	Building Maintenance & Related
3238	Facility Repair Worker	OE3	039	\$23.89	\$29.03	\$1,911.20	\$2,322.40	5	N	Building Maintenance & Related
3236	Facility Snd & Lt Tech	MEF	065	\$21.73	\$26.43	\$1,738.40	\$2,114.40	5	N	Building Maintenance & Related
3235	Facility Snd & Lt Tech PT	MEF	257	\$21.73	\$26.43	\$1,738.40	\$2,114.40	5	N	Building Maintenance & Related
3254	Kennel Attendant	MEF	324	\$16.55	\$20.12	\$1,324.00	\$1,609.60	5	N	Building Maintenance & Related
3227	Maintenance Contract Supv	MNT	022	\$36.93	\$45.01	\$2,954.40	\$3,600.80	9	N	Building Maintenance & Related
3213	Senr Custodian	MEF	034	\$19.25	\$23.41	\$1,540.00	\$1,872.80	5	N	Building Maintenance & Related
3233	Senr Facility Attendant	MEF	048	\$20.19	\$24.54	\$1,615.20	\$1,963.20	5	N	Building Maintenance & Related
3239	Senr Facility Repair Wkr	OE3	059	\$26.89	\$32.69	\$2,151.20	\$2,615.20	5	N	Building Maintenance & Related
3230	Senr Facility Sd & Lt Tec	MEF	139	\$27.07	\$32.91	\$2,165.60	\$2,632.80	5	N	Building Maintenance & Related
3237	Supervisor Of Facilities	MNT	008	\$31.92	\$38.88	\$2,553.60	\$3,110.40	9	N	Building Maintenance & Related
3250	Supervisor, Animal Serv Ops	CMP	110	\$32.00	\$38.99	\$2,560.00	\$3,119.20	9	X	Building Maintenance & Related
1159	Administrative Assist C	CEO	011	\$24.78	\$30.11	\$1,982.40	\$2,408.80	5	N	Clerical Family
1176	Communications Svs Oper	MEF	051	\$20.40	\$24.79	\$1,632.00	\$1,983.20	5	N	Clerical Family
1177	Communications Svs Opr PT	MEF	248	\$20.40	\$24.79	\$1,632.00	\$1,983.20	5	N	Clerical Family
1187	Crime Data Spec	MEF	063	\$22.96	\$27.93	\$1,836.80	\$2,234.40	5	N	Clerical Family
1188	Crime Data Spec PT	MEF	256	\$22.96	\$27.93	\$1,836.80	\$2,234.40	5	N	Clerical Family
1175	Dispatcher	MEF	047	\$20.11	\$24.42	\$1,608.80	\$1,953.60	5	N	Clerical Family
1120	Examination Assistant PT	MEF	226	\$17.38	\$21.12	\$1,390.40	\$1,689.60	5	N	Clerical Family
1167	Legal Admin Assist I C	CEO	006	\$21.75	\$26.44	\$1,740.00	\$2,115.20	5	N	Clerical Family
1153	Legal Admin Assist I C PT	CEO	025	\$21.75	\$26.44	\$1,740.00	\$2,115.20	5	N	Clerical Family
1168	Legal Admin Assist II C	CEO	012	\$24.78	\$30.11	\$1,982.40	\$2,408.80	5	N	Clerical Family
1154	Legal Admin Assist II C PT	CEO	027	\$24.78	\$30.11	\$1,982.40	\$2,408.80	5	N	Clerical Family
1165	Legal Admin Assist Trainee	CEO	004	\$20.00	\$24.34	\$1,600.00	\$1,947.20	5	N	Clerical Family
8042	Legislative Secretary	MEF	102	\$24.68	\$29.99	\$1,974.40	\$2,399.20	5	N	Clerical Family
8043	Legislative Secretary PT	MEF	341	\$24.68	\$29.99	\$1,974.40	\$2,399.20	5	N	Clerical Family
1119	Mail Processor	MEF	015	\$17.11	\$20.82	\$1,368.80	\$1,665.60	5	N	Clerical Family
1111	Messenger Clerk	MEF	007	\$16.31	\$19.81	\$1,304.80	\$1,584.80	5	N	Clerical Family
1126	Office Specialist I	MEF	008	\$16.71	\$20.32	\$1,336.80	\$1,625.60	5	N	Clerical Family
1127	Office Specialist I C	CEO	001	\$16.46	\$20.00	\$1,316.80	\$1,600.00	5	N	Clerical Family
1128	Office Specialist I PT	MEF	217	\$16.71	\$20.32	\$1,336.80	\$1,625.60	5	N	Clerical Family
1130	Office Specialist II	MEF	020	\$17.89	\$21.74	\$1,431.20	\$1,739.20	5	N	Clerical Family
1131	Office Specialist II C	CEO	002	\$18.06	\$21.95	\$1,444.80	\$1,756.00	5	N	Clerical Family
1134	Office Specialist II C PT	CEO	024	\$18.06	\$21.95	\$1,444.80	\$1,756.00	5	N	Clerical Family
1133	Office Specialist II PT	MEF	229	\$17.89	\$21.74	\$1,431.20	\$1,739.20	5	N	Clerical Family

Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
1181	Police Data Spec I	MEF	021	\$18.41	\$22.39	\$1,472.80	\$1,791.20	5	N	Clerical Family
1182	Police Data Spec I PT	MEF	232	\$18.41	\$22.39	\$1,472.80	\$1,791.20	5	N	Clerical Family
1183	Police Data Spec II	MEF	050	\$20.79	\$25.27	\$1,663.20	\$2,021.60	5	N	Clerical Family
1184	Police Data Spec II PT	MEF	249	\$20.79	\$25.27	\$1,663.20	\$2,021.60	5	N	Clerical Family
1116	Prin Office Specialist	MEF	074	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Clerical Family
1121	Prin Office Specialist PT	MEF	332	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Clerical Family
1156	Secretary	MEF	068	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Clerical Family
1157	Secretary C	CEO	007	\$22.18	\$26.98	\$1,774.40	\$2,158.40	5	N	Clerical Family
1155	Secretary PT	MEF	258	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Clerical Family
1162	Secretary To City Mgr U	MGT	S01	\$25.18	\$38.14	\$2,014.40	\$3,051.20	-	X	Clerical Family
1161	Secretary To Mayor	CEO	015	\$25.91	\$31.50	\$2,072.80	\$2,520.00	5	N	Clerical Family
1178	Senr Communic Svcs Oper	MEF	079	\$22.50	\$27.34	\$1,800.00	\$2,187.20	5	N	Clerical Family
1186	Senr Crime Data Specialst	MEF	108	\$26.98	\$32.78	\$2,158.40	\$2,622.40	5	N	Clerical Family
1171	Senr Dispatcher	MEF	078	\$22.50	\$27.34	\$1,800.00	\$2,187.20	5	N	Clerical Family
1135	Senr Office Specialist	MEF	033	\$20.01	\$24.34	\$1,600.80	\$1,947.20	5	N	Clerical Family
1137	Senr Office Specialist PT	MEF	240	\$20.01	\$24.34	\$1,600.80	\$1,947.20	5	N	Clerical Family
1185	Senr Police Data Spec	MEF	107	\$25.91	\$31.49	\$2,072.80	\$2,519.20	5	N	Clerical Family
1139	Senr Supvr, Administration	MEF	331	\$29.04	\$35.31	\$2,323.20	\$2,824.80	5	N	Clerical Family
8026	Supervg Police Data Spec	MEF	183	\$31.49	\$38.29	\$2,519.20	\$3,063.20	5	N	Clerical Family
1138	Supervisor, Administration	MEF	330	\$24.55	\$29.84	\$1,964.00	\$2,387.20	5	N	Clerical Family
6326	Archivist	MEF	181	\$30.75	\$37.39	\$2,460.00	\$2,991.20	5	N	Cultural & Convention Center
6317	Arts Assistant PT	MEF	216	\$16.15	\$19.63	\$1,292.00	\$1,570.40	5	N	Cultural & Convention Center
6311	Arts Programs Coordinator	MEF	152	\$28.84	\$35.07	\$2,307.20	\$2,805.60	5	N	Cultural & Convention Center
6345	Deputy Dir Conv Art Ent	MGT	S37	\$44.79	\$67.81	\$3,583.20	\$5,424.80	-	X	Cultural & Convention Center
6346	Deputy Dir Conv Art Ent U	MGT	S38	\$44.79	\$67.81	\$3,583.20	\$5,424.80	-	X	Cultural & Convention Center
6344	Dir Conv Arts & Entmt U	MGT	S31	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Cultural & Convention Center
6330	Events Coordinator I	MEF	343	\$26.19	\$31.83	\$2,095.20	\$2,546.40	5	N	Cultural & Convention Center
6340	Events Coordinator I PT	MEF	344	\$26.19	\$31.83	\$2,095.20	\$2,546.40	5	N	Cultural & Convention Center
6332	Events Coordinator II	MEF	117	\$28.84	\$35.07	\$2,307.20	\$2,805.60	5	N	Cultural & Convention Center
6333	Events Coordinator II PT	MEF	274	\$28.84	\$35.07	\$2,307.20	\$2,805.60	5	N	Cultural & Convention Center
6331	Guest Services Admin	MGT	045	\$41.43	\$50.46	\$3,314.40	\$4,036.80	9	X	Cultural & Convention Center
6338	Marketing/Public Outrch Mgr	CMP	060	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Cultural & Convention Center
6363	Puppet Theater Coord FT	MEF	313	\$17.22	\$20.92	\$1,377.60	\$1,673.60	5	N	Cultural & Convention Center
6364	Puppet Theater Coord PT	MEF	313	\$17.22	\$20.92	\$1,377.60	\$1,673.60	5	N	Cultural & Convention Center
6365	Puppeteer PT	MEF	308	\$11.66	\$14.16	\$932.80	\$1,132.80	5	N	Cultural & Convention Center
1641	Section Manager, CAE	CMP	116	\$40.82	\$49.72	\$3,265.60	\$3,977.60	9	X	Cultural & Convention Center
6335	Security Services Supvr	CMP	002	\$30.47	\$37.12	\$2,437.60	\$2,969.60	9	X	Cultural & Convention Center
6313	Senr Arts Program Coordinator	CMP	029	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Cultural & Convention Center
6336	Senr Events Coordinator	CMP	114	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Cultural & Convention Center
6355	Senr Zoo Keeper	MEF	310	\$19.15	\$23.27	\$1,532.00	\$1,861.60	5	N	Cultural & Convention Center
6328	Volunteer Coordinator (FT)	MEF	059	\$21.54	\$26.19	\$1,723.20	\$2,095.20	5	N	Cultural & Convention Center
6329	Volunteer Coordinator (PT)	MEF	253	\$21.54	\$26.19	\$1,723.20	\$2,095.20	5	N	Cultural & Convention Center
6357	Zoo Curator	MEF	311	\$25.54	\$31.05	\$2,043.20	\$2,484.00	5	N	Cultural & Convention Center
6351	Zoo Keeper Aide FT	MEF	308	\$11.66	\$14.16	\$932.80	\$1,132.80	5	N	Cultural & Convention Center
6352	Zoo Keeper Aide PT	MEF	308	\$11.66	\$14.16	\$932.80	\$1,132.80	5	N	Cultural & Convention Center
6353	Zoo Keeper FT	MEF	309	\$15.46	\$18.79	\$1,236.80	\$1,503.20	5	N	Cultural & Convention Center
6354	Zoo Keeper PT	MEF	309	\$15.46	\$18.79	\$1,236.80	\$1,503.20	5	N	Cultural & Convention Center
6358	Zoo Manager	CMP	108	\$33.60	\$40.95	\$2,688.00	\$3,276.00	9	X	Cultural & Convention Center
1331	Computer Operator I	MEF	016	\$17.29	\$21.03	\$1,383.20	\$1,682.40	5	N	Data Processing Family
1332	Computer Operator I PT	MEF	223	\$17.29	\$21.03	\$1,383.20	\$1,682.40	5	N	Data Processing Family
1333	Computer Operator II	MEF	042	\$19.74	\$23.98	\$1,579.20	\$1,918.40	5	N	Data Processing Family
1334	Computer Operator II PT	MEF	244	\$19.74	\$23.98	\$1,579.20	\$1,918.40	5	N	Data Processing Family
8125	Data Base Administrator	CMP	089	\$40.82	\$49.72	\$3,265.60	\$3,977.60	9	X	Data Processing Family
1322	Data Procg Control Clerk	MEF	044	\$20.11	\$24.42	\$1,608.80	\$1,953.60	5	N	Data Processing Family
1375	Dir Info Tech U	MGT	S23	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Data Processing Family
1388	Enterprise Net Engrn	MEF	202	\$34.91	\$42.44	\$2,792.80	\$3,395.20	5	N	Data Processing Family
1389	Enterprise Net Engrn PT	MEF	304	\$34.91	\$42.44	\$2,792.80	\$3,395.20	5	N	Data Processing Family

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1396	Enterprise Net Tech I	MEF	131	\$26.56	\$32.30	\$2,124.80	\$2,584.00	5	N	Data Processing Family
1397	Enterprise Net Tech I PT	MEF	280	\$26.56	\$32.30	\$2,124.80	\$2,584.00	5	N	Data Processing Family
1398	Enterprise Net Tech II	MEF	170	\$29.45	\$35.81	\$2,356.00	\$2,864.80	5	N	Data Processing Family
1399	Enterprise Net Tech II PT	MEF	298	\$29.45	\$35.81	\$2,356.00	\$2,864.80	5	N	Data Processing Family
1381	Geographic Systms Spec I	MEF	083	\$23.06	\$28.03	\$1,844.80	\$2,242.40	5	N	Data Processing Family
1383	Geographic Systms Spec II	MEF	146	\$28.19	\$34.27	\$2,255.20	\$2,741.60	5	N	Data Processing Family
1355	Info Systs Analyst	CMP	057	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Data Processing Family
1328	Network Engineer	MEF	201	\$34.91	\$42.44	\$2,792.80	\$3,395.20	5	N	Data Processing Family
8555	Network Engineer C FT	CEO	023	\$35.23	\$42.85	\$2,818.40	\$3,428.00	5	N	Data Processing Family
8556	Network Engineer C PT	CEO	033	\$35.23	\$42.85	\$2,818.40	\$3,428.00	5	N	Data Processing Family
1329	Network Engineer PT	MEF	305	\$34.91	\$42.44	\$2,792.80	\$3,395.20	5	N	Data Processing Family
1324	Network Technician I	MEF	128	\$26.56	\$32.30	\$2,124.80	\$2,584.00	5	N	Data Processing Family
8551	Network Technician I C FT	CEO	016	\$26.82	\$32.61	\$2,145.60	\$2,608.80	5	N	Data Processing Family
8552	Network Technician I C PT	CEO	029	\$26.82	\$32.61	\$2,145.60	\$2,608.80	5	N	Data Processing Family
1325	Network Technician I PT	MEF	282	\$26.56	\$32.30	\$2,124.80	\$2,584.00	5	N	Data Processing Family
1326	Network Technician II	MEF	168	\$29.45	\$35.81	\$2,356.00	\$2,864.80	5	N	Data Processing Family
1327	Network Technician II PT	MEF	297	\$29.45	\$35.81	\$2,356.00	\$2,864.80	5	N	Data Processing Family
8553	Network Technician IIC FT	CEO	019	\$29.72	\$36.15	\$2,377.60	\$2,892.00	5	N	Data Processing Family
8554	Network Technician IICPT	CEO	031	\$29.72	\$36.15	\$2,377.60	\$2,892.00	5	N	Data Processing Family
1361	Process & Systems Spec I	OE3	043	\$25.84	\$31.43	\$2,067.20	\$2,514.40	5	N	Data Processing Family
1363	Process & Systems Spec II	OE3	070	\$31.43	\$38.20	\$2,514.40	\$3,056.00	5	N	Data Processing Family
1335	Senr Computer Operator	MEF	080	\$22.62	\$27.48	\$1,809.60	\$2,198.40	5	N	Data Processing Family
1385	Senr Geographic Syst Spec	CMP	008	\$32.00	\$38.99	\$2,560.00	\$3,119.20	9	X	Data Processing Family
1367	Senr Process & Syst Spec	MEF	200	\$34.91	\$42.44	\$2,792.80	\$3,395.20	5	N	Data Processing Family
1345	Senr Systms Apps Prmgr	MEF	203	\$34.91	\$42.44	\$2,792.80	\$3,395.20	5	N	Data Processing Family
1346	Senr Systms Apps Prmgr PT	MEF	303	\$34.91	\$42.44	\$2,792.80	\$3,395.20	5	N	Data Processing Family
1354	Supervg Applicat Analyst	CMP	087	\$40.82	\$49.72	\$3,265.60	\$3,977.60	9	X	Data Processing Family
1358	Systems & Net Coor Supvr	MGT	079	\$45.66	\$55.64	\$3,652.80	\$4,451.20	9	X	Data Processing Family
1338	Systems Apps Progm I	MEF	127	\$26.56	\$32.30	\$2,124.80	\$2,584.00	5	N	Data Processing Family
1339	Systems Apps Progm I PT	MEF	281	\$26.56	\$32.30	\$2,124.80	\$2,584.00	5	N	Data Processing Family
1341	Systems Apps Progm II	MEF	171	\$29.45	\$35.81	\$2,356.00	\$2,864.80	5	N	Data Processing Family
1342	Systems Apps Progm II PT	MEF	296	\$29.45	\$35.81	\$2,356.00	\$2,864.80	5	N	Data Processing Family
1365	Systems Control Supv	CMP	088	\$40.82	\$49.72	\$3,265.60	\$3,977.60	9	X	Data Processing Family
1386	Trans Planning Systs Mgr	CMP	068	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Data Processing Family
3841	Architect/Landscape Arch I	AEA	006	\$29.43	\$35.85	\$2,354.40	\$2,868.00	9	X	Engineering Architectural
3852	Architect/Landscape Arch II	AEA	015	\$30.91	\$37.66	\$2,472.80	\$3,012.80	9	X	Engineering Architectural
3843	Assoc Architect/Land Architect	AEA	034	\$35.76	\$43.59	\$2,860.80	\$3,487.20	9	X	Engineering Architectural
3819	Assoc Engineer	AEA	040	\$35.76	\$43.59	\$2,860.80	\$3,487.20	9	N	Engineering Architectural
3814	Assoc Engineer (Exempt)	AEA	035	\$35.76	\$43.59	\$2,860.80	\$3,487.20	9	X	Engineering Architectural
3855	Assoc Structure/Land Designer	AEA	036	\$35.76	\$43.59	\$2,860.80	\$3,487.20	9	N	Engineering Architectural
3882	Assoc Transportation Spec	CMP	044	\$37.02	\$45.12	\$2,961.60	\$3,609.60	9	X	Engineering Architectural
3867	Dir Public Works U	MGT	S26	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Engineering Architectural
3817	Engineer I	AEA	002	\$29.43	\$35.85	\$2,354.40	\$2,868.00	9	N	Engineering Architectural
3812	Engineer I (Exempt)	AEA	003	\$29.43	\$35.85	\$2,354.40	\$2,868.00	9	X	Engineering Architectural
3818	Engineer II	AEA	009	\$30.91	\$37.66	\$2,472.80	\$3,012.80	9	N	Engineering Architectural
3813	Engineer II (Exempt)	AEA	014	\$30.91	\$37.66	\$2,472.80	\$3,012.80	9	X	Engineering Architectural
3874	Engineerg Geologist	MGT	022	\$36.12	\$44.00	\$2,889.60	\$3,520.00	9	X	Engineering Architectural
3893	Engineerg Maint Svcs WPC	MGT	077	\$45.66	\$55.64	\$3,652.80	\$4,451.20	9	X	Engineering Architectural
3811	Engineerg Trainee PT	MEF	233	\$18.24	\$22.17	\$1,459.20	\$1,773.60	5	N	Engineering Architectural
3875	Land Surveyor	CMP	090	\$45.02	\$54.84	\$3,601.60	\$4,387.20	9	X	Engineering Architectural
3844	Senr Architect/Landscape Arch	MGT	069	\$43.49	\$52.97	\$3,479.20	\$4,237.60	9	X	Engineering Architectural
3815	Senr Engineer	MGT	057	\$43.49	\$52.97	\$3,479.20	\$4,237.60	9	X	Engineering Architectural
3879	Senr Transportation Spec	CMP	101	\$45.02	\$54.84	\$3,601.60	\$4,387.20	9	X	Engineering Architectural
3858	Structure/Landscape Design I	AEA	045	\$29.43	\$35.85	\$2,354.40	\$2,868.00	9	N	Engineering Architectural
3842	Structure/Landscape Design II	AEA	016	\$30.91	\$37.66	\$2,472.80	\$3,012.80	9	X	Engineering Architectural
5245	Airport Noise Abate Mgr	CMP	024	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Environmental Family
5242	Airport Noise Spec	MEF	057	\$21.02	\$25.56	\$1,681.60	\$2,044.80	5	N	Environmental Family



Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
8201	Assist Envir Serv Spec	MEF	106	\$25.91	\$31.49	\$2,072.80	\$2,519.20	5	N	Environmental Family
8202	Assoc Environ Serv Spec	MEF	169	\$30.00	\$36.48	\$2,400.00	\$2,918.40	5	N	Environmental Family
8205	Environment Compl Officer	MGT	046	\$41.43	\$50.46	\$3,314.40	\$4,036.80	9	X	Environmental Family
5226	Environment Insp, Assistant	OE3	026	\$23.73	\$28.84	\$1,898.40	\$2,307.20	5	N	Environmental Family
5225	Environment Inspector I	OE3	069	\$29.33	\$35.65	\$2,346.40	\$2,852.00	5	N	Environmental Family
5224	Environment Inspector II	OE3	072	\$32.35	\$39.33	\$2,588.00	\$3,146.40	5	N	Environmental Family
5223	Environment Inspector, Sr	CMP	050	\$37.02	\$45.12	\$2,961.60	\$3,609.60	9	X	Environmental Family
5213	Environment Serv Prog Mgr	MGT	047	\$41.43	\$50.46	\$3,314.40	\$4,036.80	9	X	Environmental Family
8203	Environment Serv Spec	MEF	190	\$33.08	\$40.23	\$2,646.40	\$3,218.40	5	N	Environmental Family
5232	Sanitary Engineer	AEA	023	\$32.46	\$39.55	\$2,596.80	\$3,164.00	9	X	Environmental Family
5231	Sanitary Engineer PT	AEA	041	\$32.46	\$39.55	\$2,596.80	\$3,164.00	9	X	Environmental Family
5235	Sanitary Engineer UR	AEA	024	\$32.46	\$39.55	\$2,596.80	\$3,164.00	9	N	Environmental Family
5244	Senr Airport Noise Spec	MEF	154	\$28.57	\$34.72	\$2,285.60	\$2,777.60	5	N	Environmental Family
8204	Supervg Environ Serv Spec	CMP	043	\$36.90	\$44.98	\$2,952.00	\$3,598.40	9	X	Environmental Family
3246	Airport Equipment Mechanic	OE3	083	\$28.99	\$35.24	\$2,319.20	\$2,819.20	5	N	Equipment Maint & Operations
3321	Apprentice Mechanic	OE3	028	\$22.10	\$27.63	\$1,768.00	\$2,210.40	10	N	Equipment Maint & Operations
3332	Assist Fire Master Mech	FIR	006	\$42.39	\$51.52	\$3,391.20	\$4,121.60	5	N	Equipment Maint & Operations
3325	Automotive Equipment Spec	MNT	015	\$33.52	\$40.84	\$2,681.60	\$3,267.20	9	N	Equipment Maint & Operations
3327	Equipment Maint Supvr	MNT	017	\$33.52	\$40.84	\$2,681.60	\$3,267.20	9	N	Equipment Maint & Operations
3311	Equipment Mech Asst I	OE3	006	\$18.73	\$22.77	\$1,498.40	\$1,821.60	5	N	Equipment Maint & Operations
3312	Equipment Mech Asst II	OE3	016	\$20.55	\$24.97	\$1,644.00	\$1,997.60	5	N	Equipment Maint & Operations
3341	Equipment Operator	OE3	018	\$21.06	\$25.59	\$1,684.80	\$2,047.20	5	N	Equipment Maint & Operations
3333	Fire Master Mechanic	FIR	008	\$47.41	\$57.65	\$3,792.80	\$4,612.00	5	N	Equipment Maint & Operations
3316	Fleet Manager	MGT	072	\$43.49	\$52.97	\$3,479.20	\$4,237.60	9	X	Equipment Maint & Operations
3343	Heavy Equip Oper	OE3	040	\$24.14	\$29.33	\$1,931.20	\$2,346.40	5	N	Equipment Maint & Operations
3323	Mechanic	OE3	051	\$26.22	\$31.88	\$2,097.60	\$2,550.40	5	N	Equipment Maint & Operations
3247	Senr Airport Equip Mechanic	OE3	084	\$31.11	\$37.82	\$2,488.80	\$3,025.60	5	N	Equipment Maint & Operations
3329	Senr Auto Equip Spec	MNT	021	\$36.93	\$45.01	\$2,954.40	\$3,600.80	9	N	Equipment Maint & Operations
3345	Senr Hvy Equipment Oper	OE3	049	\$25.98	\$31.58	\$2,078.40	\$2,526.40	5	N	Equipment Maint & Operations
3322	Senr Mechanic	OE3	063	\$28.08	\$34.13	\$2,246.40	\$2,730.40	5	N	Equipment Maint & Operations
3342	Street Sweeper Oper	OE3	027	\$21.89	\$26.61	\$1,751.20	\$2,128.80	5	N	Equipment Maint & Operations
2328	Arson Investigator	FIR	005	\$40.37	\$49.08	\$3,229.60	\$3,926.40	5	N	Fire & Related Family
2333	Assist Fire Chief U	MGT	S20	\$48.18	\$72.99	\$3,854.40	\$5,839.20	-	X	Fire & Related Family
2314	Battalion Chief	FIR	009	\$53.05	\$64.50	\$4,244.00	\$5,160.00	5	N	Fire & Related Family
2332	Deputy Fire Chief	MGT	S08	\$44.79	\$67.81	\$3,583.20	\$5,424.80	-	X	Fire & Related Family
2335	Deputy Fire Chief U	MGT	S08	\$44.79	\$67.81	\$3,583.20	\$5,424.80	-	X	Fire & Related Family
2341	Emergency Prepare Dir U	MGT	S03	\$40.25	\$60.89	\$3,220.00	\$4,871.20	-	X	Fire & Related Family
2313	Fire Captain	FIR	007	\$42.39	\$51.52	\$3,391.20	\$4,121.60	5	N	Fire & Related Family
2334	Fire Chief U	MGT	S27	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Fire & Related Family
2331	Fire Division Chief	MGT	103	\$54.49	\$66.39	\$4,359.20	\$5,311.20	9	X	Fire & Related Family
2312	Fire Engineer	FIR	003	\$36.82	\$44.76	\$2,945.60	\$3,580.80	5	N	Fire & Related Family
2301	Fire Equipment Technician	OE3	082	\$26.22	\$31.88	\$2,097.60	\$2,550.40	5	N	Fire & Related Family
2311	Fire Fighter	FIR	002	\$29.99	\$40.20	\$2,399.20	\$3,216.00	7	N	Fire & Related Family
2326	Fire Prevention Inspector	FIR	004	\$38.65	\$47.00	\$3,092.00	\$3,760.00	5	N	Fire & Related Family
2310	Firefighter Recruit	FIR	001	\$28.55	\$28.55	\$2,284.00	\$2,284.00	1	N	Fire & Related Family
2321	Hazardous Mat Insp I	MEF	175	\$31.84	\$38.70	\$2,547.20	\$3,096.00	5	N	Fire & Related Family
2322	Hazardous Mat Insp II	MEF	195	\$35.11	\$42.67	\$2,808.80	\$3,413.60	5	N	Fire & Related Family
2323	Senr Haz Materials Insp	CMP	046	\$37.02	\$45.12	\$2,961.60	\$3,609.60	9	X	Fire & Related Family
1211	Account Clerk I	MEF	012	\$16.71	\$20.32	\$1,336.80	\$1,625.60	5	N	Fiscal & Related Family
1213	Account Clerk I PT	MEF	221	\$16.71	\$20.32	\$1,336.80	\$1,625.60	5	N	Fiscal & Related Family
1215	Account Clerk II	MEF	019	\$17.89	\$21.74	\$1,431.20	\$1,739.20	5	N	Fiscal & Related Family
1217	Account Clerk II PT	MEF	230	\$17.89	\$21.74	\$1,431.20	\$1,739.20	5	N	Fiscal & Related Family
1231	Accountant I	MEF	142	\$27.48	\$33.41	\$2,198.40	\$2,672.80	5	N	Fiscal & Related Family
1233	Accountant II	MEF	177	\$29.98	\$36.46	\$2,398.40	\$2,916.80	5	N	Fiscal & Related Family
1225	Accounting Tech	MEF	119	\$26.19	\$31.83	\$2,095.20	\$2,546.40	5	N	Fiscal & Related Family
1227	Accounting Tech PT	MEF	275	\$26.19	\$31.83	\$2,095.20	\$2,546.40	5	N	Fiscal & Related Family
1256	City Auditor U	MGT	136	\$79.83	\$79.83	\$6,386.40	\$6,386.40	1	X	Fiscal & Related Family

Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
1254	Deputy Dir Fin, Acctng	MGT	S40	\$44.79	\$67.81	\$3,583.20	\$5,424.80	-	X	Fiscal & Related Family
1258	Dir Finance U	MGT	S15	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Fiscal & Related Family
8021	Exec Assist To City Aud U	MGT	001	\$24.94	\$31.93	\$1,995.20	\$2,554.40	11	X	Fiscal & Related Family
1228	Financial Analyst	CMP	030	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Fiscal & Related Family
8023	Indepen Police Auditor U	MGT	131	\$65.25	\$65.25	\$5,220.00	\$5,220.00	1	X	Fiscal & Related Family
1261	Insurance Analyst	CMP	017	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Fiscal & Related Family
1272	Investigator Collector I	MEF	089	\$25.30	\$30.74	\$2,024.00	\$2,459.20	5	N	Fiscal & Related Family
1273	Investigator Collector II	MEF	342	\$29.30	\$35.61	\$2,344.00	\$2,848.80	5	N	Fiscal & Related Family
1223	Prin Account Clerk	MEF	095	\$23.96	\$29.14	\$1,916.80	\$2,331.20	5	N	Fiscal & Related Family
1257	Prin Accountant	MGT	035	\$37.56	\$55.74	\$3,004.80	\$4,459.20	17	X	Fiscal & Related Family
1229	Program Perf Auditor I U	MGT	004	\$27.10	\$34.70	\$2,168.00	\$2,776.00	11	X	Fiscal & Related Family
1230	Program Perf Auditor II U	MGT	013	\$32.13	\$41.14	\$2,570.40	\$3,291.20	11	X	Fiscal & Related Family
1219	Senr Account Clerk	MEF	064	\$21.73	\$26.43	\$1,738.40	\$2,114.40	5	N	Fiscal & Related Family
1221	Senr Account Clerk PT	MEF	255	\$21.73	\$26.43	\$1,738.40	\$2,114.40	5	N	Fiscal & Related Family
1235	Senr Accountant	CMP	011	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Fiscal & Related Family
1243	Senr Auditor	CMP	042	\$35.28	\$45.21	\$2,822.40	\$3,616.80	11	X	Fiscal & Related Family
1274	Senr Investigator Collect	CMP	001	\$34.10	\$41.56	\$2,728.00	\$3,324.80	9	X	Fiscal & Related Family
1249	Senr Program Perf Audit U	MGT	041	\$39.43	\$50.47	\$3,154.40	\$4,037.60	11	X	Fiscal & Related Family
1236	Supervg Accountant	CMP	067	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Fiscal & Related Family
1245	Supervg Auditor	MGT	082	\$45.66	\$58.46	\$3,652.80	\$4,676.80	11	X	Fiscal & Related Family
1250	Supervg Auditor U	MGT	081	\$45.66	\$58.46	\$3,652.80	\$4,676.80	11	X	Fiscal & Related Family
1212	Supply Clerk	MEF	035	\$19.25	\$23.41	\$1,540.00	\$1,872.80	5	N	Fiscal & Related Family
1646	Administrative Officer	MGT	032	\$37.56	\$55.74	\$3,004.80	\$4,459.20	17	X	General Administration Family
1610	Administrative Manager	CMP	118	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	General Administration Family
1627	Analyst I C	CEO	018	\$27.74	\$33.73	\$2,219.20	\$2,698.40	5	N	General Administration Family
1630	Analyst I C PT	CEO	030	\$27.74	\$33.73	\$2,219.20	\$2,698.40	5	N	General Administration Family
1632	Analyst II C	CEO	022	\$30.27	\$36.80	\$2,421.60	\$2,944.00	5	N	General Administration Family
1635	Analyst II C PT	CEO	032	\$30.27	\$36.80	\$2,421.60	\$2,944.00	5	N	General Administration Family
1613	Assist City Clerk U	MGT	049	\$41.43	\$50.46	\$3,314.40	\$4,036.80	9	X	General Administration Family
1688	Assist City Manager U	MGT	S32	\$62.80	\$95.19	\$5,024.00	\$7,615.20	-	X	General Administration Family
8048	Assist Dir U	MGT	S09	\$48.18	\$72.99	\$3,854.40	\$5,839.20	-	X	General Administration Family
8516	Assist Police Commun Mgr	CMP	066	\$39.90	\$48.59	\$3,192.00	\$3,887.20	9	X	General Administration Family
1683	Assist To The City Mgr U	MGT	S06	\$40.25	\$60.89	\$3,220.00	\$4,871.20	-	X	General Administration Family
1664	Assist To The City Mgr-IR	MGT	S02	\$40.25	\$60.89	\$3,220.00	\$4,871.20	-	X	General Administration Family
1656	Budget Director U	MGT	S10	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	General Administration Family
1614	City Clerk U	MGT	126	\$59.76	\$59.76	\$4,780.80	\$4,780.80	1	X	General Administration Family
1689	City Manager U	MGT	139	\$100.57	\$100.57	\$8,045.60	\$8,045.60	1	X	General Administration Family
8526	Communications Installer	IBE	001	\$26.04	\$31.65	\$2,083.20	\$2,532.00	5	N	General Administration Family
8527	Communications Instr PT	IBE	010	\$26.04	\$31.65	\$2,083.20	\$2,532.00	5	N	General Administration Family
8523	Communications Syst Mgr	CMP	098	\$43.29	\$52.76	\$3,463.20	\$4,220.80	9	X	General Administration Family
8525	Communications Technician	IBE	004	\$33.23	\$40.41	\$2,658.40	\$3,232.80	5	N	General Administration Family
1616	Contract Compl Assistant	MEF	091	\$24.55	\$29.84	\$1,964.00	\$2,387.20	5	N	General Administration Family
1617	Contract Compl Coord U	MGT	015	\$34.08	\$41.54	\$2,726.40	\$3,323.20	9	X	General Administration Family
1618	Contract Compl Spec	MEF	172	\$30.30	\$36.83	\$2,424.00	\$2,946.40	5	N	General Administration Family
7662	Council Aide U PT	UNR	R01	\$13.63	\$21.03	\$1,090.40	\$1,682.40	-	N	General Administration Family
7647	Council Assistant I U	MGT	R01	\$12.79	\$19.73	\$1,023.20	\$1,578.40	-	X	General Administration Family
7648	Council Assistant II U	MGT	R02	\$18.78	\$29.00	\$1,502.40	\$2,320.00	-	X	General Administration Family
1686	Deputy City Manager U	MGT	S19	\$62.80	\$95.19	\$5,024.00	\$7,615.20	-	X	General Administration Family
1640	Deputy Dir U	MGT	S07	\$44.79	\$67.81	\$3,583.20	\$5,424.80	-	X	General Administration Family
1684	Deputy Redev Mgr U	MGT	S34	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	General Administration Family
7651	Desktop Pub/editor PT	MEF	278	\$26.43	\$32.11	\$2,114.40	\$2,568.80	5	N	General Administration Family
1696	Dir Environmental Serv U	MGT	S30	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	General Administration Family
1648	Dir General Svcs U	MGT	S11	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	General Administration Family
8510	Division Mgr, Public Safety	MGT	147	\$39.43	\$48.03	\$3,154.40	\$3,842.40	9	X	General Administration Family
1631	Exec Analyst I U	MGT	003	\$26.96	\$32.77	\$2,156.80	\$2,621.60	9	X	General Administration Family
1636	Exec Analyst II U	MGT	008	\$29.42	\$35.76	\$2,353.60	\$2,860.80	9	X	General Administration Family
1637	Exec Analyst II U PT	MGT	140	\$29.42	\$35.76	\$2,353.60	\$2,860.80	9	X	General Administration Family

Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
7661	Graduate Student Intern U	UNR	R06	\$12.78	\$18.89	\$1,022.40	\$1,511.20	-	N	General Administration Family
1662	Legislative Resrch Spec U	MGT	073	\$45.21	\$55.07	\$3,616.80	\$4,405.60	9	X	General Administration Family
1626	Management Fellow U	MGT	002	\$25.80	\$31.45	\$2,064.00	\$2,516.00	9	X	General Administration Family
1671	Manager Pub Ed Com Info U	MGT	S05	\$40.25	\$60.89	\$3,220.00	\$4,871.20	-	X	General Administration Family
8049	Mayor's Exec Officer U	MGT	R04	\$37.78	\$58.30	\$3,022.40	\$4,664.00	-	X	General Administration Family
1691	Parking Manager	CMP	086	\$40.82	\$49.72	\$3,265.60	\$3,977.60	9	X	General Administration Family
1692	Parking/grnd Trans Admin	CMP	015	\$33.60	\$40.95	\$2,688.00	\$3,276.00	9	X	General Administration Family
7664	Police Data Analyst I U	UNR	003	\$25.94	\$31.54	\$2,075.20	\$2,523.20	5	N	General Administration Family
7665	Police Data Analyst II U	UNR	004	\$28.75	\$34.96	\$2,300.00	\$2,796.80	5	N	General Administration Family
1659	Prin Budget Analyst U	MGT	037	\$37.56	\$55.74	\$3,004.80	\$4,459.20	17	X	General Administration Family
1687	Redevelopment Manager U	MGT	138	\$101.44	\$101.44	\$8,115.20	\$8,115.20	1	X	General Administration Family
1654	Senr Analyst	CMP	038	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	General Administration Family
1655	Senr Analyst PT	CMP	104	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	General Administration Family
8524	Senr Communic Technician	IBE	005	\$36.65	\$44.53	\$2,932.00	\$3,562.40	5	N	General Administration Family
7663	Senr Council Aide U PT	UNR	R02	\$22.19	\$34.24	\$1,775.20	\$2,739.20	-	N	General Administration Family
7649	Senr Council Assistant U	MGT	R03	\$28.05	\$43.28	\$2,244.00	\$3,462.40	-	X	General Administration Family
1650	Senr Executive Analyst U	MGT	016	\$34.08	\$50.59	\$2,726.40	\$4,047.20	17	X	General Administration Family
1622	Staff Specialist	MEF	101	\$24.55	\$29.84	\$1,964.00	\$2,387.20	5	N	General Administration Family
1624	Staff Specialist PT	MEF	270	\$24.55	\$29.84	\$1,964.00	\$2,387.20	5	N	General Administration Family
1623	Staff Technician	CEO	010	\$24.78	\$30.11	\$1,982.40	\$2,408.80	5	N	General Administration Family
1638	Student Intern U PT	UNR	R05	\$9.54	\$14.10	\$763.20	\$1,128.00	-	N	General Administration Family
9984	Temp Employee Retiree U	UNR	R07	\$11.35	\$123.83	\$908.00	\$9,906.40	-	N	General Administration Family
9985	Temp Employee U PT	UNR	R03	\$6.75	\$123.83	\$540.00	\$9,906.40	-	N	General Administration Family
1693	Training Specialist	MEF	143	\$27.48	\$33.41	\$2,198.40	\$2,672.80	5	N	General Administration Family
8027	Video Unit Supervisor	CMP	107	\$30.63	\$37.33	\$2,450.40	\$2,986.40	9	X	General Administration Family
8032	Video/Multimedia Producer	MEF	336	\$27.48	\$33.41	\$2,198.40	\$2,672.80	5	N	General Administration Family
3162	Air Conditioning Mech	OE3	071	\$31.75	\$38.58	\$2,540.00	\$3,086.40	5	N	General Labor & Trades Family
3161	Air Conditioning Supv	MNT	026	\$36.93	\$45.01	\$2,954.40	\$3,600.80	9	N	General Labor & Trades Family
3133	Carpenter	OE3	056	\$26.61	\$32.33	\$2,128.80	\$2,586.40	5	N	General Labor & Trades Family
3182	Concrete Finisher	OE3	036	\$23.67	\$28.77	\$1,893.60	\$2,301.60	5	N	General Labor & Trades Family
3199	Dir of Transportation U	MGT	S24	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	General Labor & Trades Family
3156	Electrical Maint Superint	MNT	032	\$44.90	\$54.70	\$3,592.00	\$4,376.00	9	N	General Labor & Trades Family
3153	Electrician	IBE	002	\$33.23	\$40.41	\$2,658.40	\$3,232.80	5	N	General Labor & Trades Family
3155	Electrician Supervisor	IBE	009	\$40.41	\$49.11	\$3,232.80	\$3,928.80	5	N	General Labor & Trades Family
3152	Electrician U PT	UNR	015	\$42.57	\$42.57	\$3,405.60	\$3,405.60	1	N	General Labor & Trades Family
3174	Equipment Maint Machinist	OE3	052	\$26.88	\$32.69	\$2,150.40	\$2,615.20	5	N	General Labor & Trades Family
3108	Maintenance Assistant	OE3	002	\$16.91	\$21.58	\$1,352.80	\$1,726.40	6	N	General Labor & Trades Family
3109	Maintenance Assistant PT	OE3	076	\$16.91	\$21.58	\$1,352.80	\$1,726.40	6	N	General Labor & Trades Family
3119	Maintenance Manager	MGT	058	\$43.49	\$52.97	\$3,479.20	\$4,237.60	9	X	General Labor & Trades Family
3117	Maintenance Superintend	MNT	029	\$38.79	\$47.23	\$3,103.20	\$3,778.40	9	N	General Labor & Trades Family
3116	Maintenance Supervisor	MNT	012	\$33.52	\$40.84	\$2,681.60	\$3,267.20	9	N	General Labor & Trades Family
3113	Maintenance Worker I	OE3	010	\$19.21	\$23.34	\$1,536.80	\$1,867.20	5	N	General Labor & Trades Family
3114	Maintenance Worker II	OE3	023	\$21.38	\$25.99	\$1,710.40	\$2,079.20	5	N	General Labor & Trades Family
3172	Metal Fabrication Mech	OE3	050	\$26.22	\$31.88	\$2,097.60	\$2,550.40	5	N	General Labor & Trades Family
3123	Painter	OE3	057	\$26.61	\$32.33	\$2,128.80	\$2,586.40	5	N	General Labor & Trades Family
3127	Painter Supvr WPCP	MNT	007	\$31.59	\$38.49	\$2,527.20	\$3,079.20	9	N	General Labor & Trades Family
3124	Painter WPCP	OE3	055	\$26.61	\$32.33	\$2,128.80	\$2,586.40	5	N	General Labor & Trades Family
3142	Plumber	OE3	065	\$31.75	\$38.58	\$2,540.00	\$3,086.40	5	N	General Labor & Trades Family
3163	Senr Air Cond Mechanic	OE3	073	\$34.13	\$41.50	\$2,730.40	\$3,320.00	5	N	General Labor & Trades Family
3134	Senr Carpenter	OE3	066	\$29.33	\$35.65	\$2,346.40	\$2,852.00	5	N	General Labor & Trades Family
3154	Senr Electrician	IBE	006	\$36.65	\$44.53	\$2,932.00	\$3,562.40	5	N	General Labor & Trades Family
3115	Senr Maintenance Worker	OE3	044	\$25.84	\$31.43	\$2,067.20	\$2,514.40	5	N	General Labor & Trades Family
3126	Senr Painter	OE3	068	\$29.33	\$35.65	\$2,346.40	\$2,852.00	5	N	General Labor & Trades Family
3120	Senr Pump Maintenance Wkr	OE3	046	\$25.84	\$31.43	\$2,067.20	\$2,514.40	5	N	General Labor & Trades Family
3125	Sign Painter	OE3	058	\$26.61	\$32.33	\$2,128.80	\$2,586.40	5	N	General Labor & Trades Family
3229	Supervisor, Trades	MNT	034	\$36.93	\$45.01	\$2,954.40	\$3,600.80	9	N	General Labor & Trades Family
1441	Physician	MGT	146	\$77.17	\$88.20	\$6,173.60	\$7,056.00	-	X	Health & Environmental Service



Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
3255	Animal Shelter Veterinarian	CMP	115	\$35.74	\$43.56	\$2,859.20	\$3,484.80	9	X	Health Family
3256	Animal Shelter Veterinarian PT	CMP	117	\$35.74	\$43.56	\$2,859.20	\$3,484.80	9	X	Health Family
5109	Aquatic Toxicologist	MEF	206	\$36.14	\$43.94	\$2,891.20	\$3,515.20	5	N	Health Family
5108	Biologist	MEF	176	\$29.74	\$36.15	\$2,379.20	\$2,892.00	5	N	Health Family
5116	Chemist	MEF	173	\$29.74	\$36.15	\$2,379.20	\$2,892.00	5	N	Health Family
5110	Chemist PT	MEF	173	\$29.74	\$36.15	\$2,379.20	\$2,892.00	5	N	Health Family
5117	Laboratory Supervisor	CMP	097	\$42.88	\$52.24	\$3,430.40	\$4,179.20	9	X	Health Family
5111	Laboratory Tech I	MEF	071	\$22.17	\$26.96	\$1,773.60	\$2,156.80	5	N	Health Family
5112	Laboratory Tech I PT	MEF	259	\$22.17	\$26.96	\$1,773.60	\$2,156.80	5	N	Health Family
5113	Laboratory Tech II	MEF	129	\$26.56	\$32.30	\$2,124.80	\$2,584.00	5	N	Health Family
5114	Laboratory Tech II PT	MEF	279	\$26.56	\$32.30	\$2,124.80	\$2,584.00	5	N	Health Family
5126	Medical Assistant	MEF	335	\$19.78	\$24.04	\$1,582.40	\$1,923.20	5	N	Health Family
5127	Medical Assistant, Sr	MEF	334	\$25.26	\$30.71	\$2,020.80	\$2,456.80	5	N	Health Family
5115	Microbiologist	MEF	174	\$29.74	\$36.15	\$2,379.20	\$2,892.00	5	N	Health Family
5122	Nurse	MEF	113	\$31.49	\$38.29	\$2,519.20	\$3,063.20	5	N	Health Family
5128	Nurse Practitioner	MEF	338	\$38.29	\$46.54	\$3,063.20	\$3,723.20	5	N	Health Family
5129	Nurse Practitioner PT	MEF	339	\$38.29	\$46.54	\$3,063.20	\$3,723.20	5	N	Health Family
5123	Nurse PT	MEF	273	\$31.49	\$38.29	\$2,519.20	\$3,063.20	5	N	Health Family
5118	Research Chemist	MEF	198	\$34.41	\$41.84	\$2,752.80	\$3,347.20	5	N	Health Family
5119	Research Microbiologist	MEF	199	\$34.41	\$41.84	\$2,752.80	\$3,347.20	5	N	Health Family
2197	Assist City Attorney SII	MGT	S49	\$68.54	\$87.73	\$5,483.20	\$7,018.40	-	X	Legal Family
2154	Assist City Attorney U	MGT	S49	\$68.54	\$87.73	\$5,483.20	\$7,018.40	-	X	Legal Family
2199	Assoc Deputy City Atty U	MGT	S52	\$31.37	\$40.17	\$2,509.60	\$3,213.60	-	X	Legal Family
8028	Assoc Legal Analyst	CEO	009	\$24.78	\$30.11	\$1,982.40	\$2,408.80	5	N	Legal Family
8029	Assoc Legal Analyst PT	CEO	034	\$24.78	\$30.11	\$1,982.40	\$2,408.80	5	N	Legal Family
2137	Chief Dep City Atty (SII)	MGT	S48	\$65.27	\$83.53	\$5,221.60	\$6,682.40	-	X	Legal Family
2138	Chief Dep City Atty U	MGT	S48	\$65.27	\$83.53	\$5,221.60	\$6,682.40	-	X	Legal Family
2155	Chief Trial Atty U	MGT	S50	\$68.54	\$87.73	\$5,483.20	\$7,018.40	-	X	Legal Family
2135	City Attorney U	MGT	137	\$94.01	\$94.01	\$7,520.80	\$7,520.80	1	X	Legal Family
2150	Deputy City Attorney U	MGT	S43	\$36.33	\$59.38	\$2,906.40	\$4,750.40	-	X	Legal Family
2123	Legal Analyst I	CEO	017	\$27.74	\$33.73	\$2,219.20	\$2,698.40	5	N	Legal Family
2128	Legal Analyst I PT	CEO	026	\$27.74	\$33.73	\$2,219.20	\$2,698.40	5	N	Legal Family
2120	Legal Analyst II	CEO	021	\$30.27	\$36.80	\$2,421.60	\$2,944.00	5	N	Legal Family
2118	Legal Analyst II PT	CEO	028	\$30.27	\$36.80	\$2,421.60	\$2,944.00	5	N	Legal Family
8013	Legal Services Admin U	MGT	S53	\$51.13	\$65.44	\$4,090.40	\$5,235.20	-	X	Legal Family
2124	Legal Services Manager	MGT	S46	\$39.43	\$50.47	\$3,154.40	\$4,037.60	-	X	Legal Family
8012	Legal Services Manager U	MGT	042	\$39.43	\$50.47	\$3,154.40	\$4,037.60	11	X	Legal Family
8018	Research Attorney U FT	MGT	011	\$31.37	\$40.17	\$2,509.60	\$3,213.60	11	X	Legal Family
8019	Research Attorney U PT	MGT	142	\$31.37	\$40.17	\$2,509.60	\$3,213.60	11	X	Legal Family
2196	Senr Deputy City Atty	MGT	S44	\$46.37	\$79.61	\$3,709.60	\$6,368.80	-	X	Legal Family
2153	Senr Deputy City Atty U	MGT	S44	\$46.37	\$79.61	\$3,709.60	\$6,368.80	-	X	Legal Family
2127	Senr Legal Analyst U	MGT	S47	\$34.08	\$43.65	\$2,726.40	\$3,492.00	-	X	Legal Family
6245	City Librarian U	MGT	S16	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Library Family
6231	Librarian I	MEF	137	\$27.36	\$33.25	\$2,188.80	\$2,660.00	5	N	Library Family
6232	Librarian I PT	MEF	284	\$27.36	\$33.25	\$2,188.80	\$2,660.00	5	N	Library Family
6233	Librarian II	MEF	149	\$29.27	\$35.60	\$2,341.60	\$2,848.00	5	N	Library Family
6234	Librarian II PT	MEF	287	\$29.27	\$35.60	\$2,341.60	\$2,848.00	5	N	Library Family
6217	Library Aide PT	MEF	340	\$10.10	\$12.29	\$808.00	\$983.20	5	N	Library Family
6221	Library Assistant	MEF	099	\$24.55	\$29.84	\$1,964.00	\$2,387.20	5	N	Library Family
6222	Library Assistant PT	MEF	269	\$24.55	\$29.84	\$1,964.00	\$2,387.20	5	N	Library Family
6213	Library Clerk	MEF	011	\$17.89	\$21.74	\$1,431.20	\$1,739.20	5	N	Library Family
6214	Library Clerk PT	MEF	219	\$17.89	\$21.74	\$1,431.20	\$1,739.20	5	N	Library Family
6212	Library Page PT	MEF	212	\$14.44	\$17.57	\$1,155.20	\$1,405.60	5	N	Library Family
6237	Literacy Program Specialist PT	MEF	333	\$26.43	\$32.11	\$2,114.40	\$2,568.80	5	N	Library Family
6238	Literacy Program Specist	MEF	124	\$26.43	\$32.11	\$2,114.40	\$2,568.80	5	N	Library Family
6235	Senr Librarian	CMP	111	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Library Family
6215	Senr Library Clerk	MEF	054	\$20.60	\$25.05	\$1,648.00	\$2,004.00	5	N	Library Family

Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
6216	Senr Library Clerk PT	MEF	251	\$20.60	\$25.05	\$1,648.00	\$2,004.00	5	N	Library Family
6241	Supervg Librarian	CMP	096	\$42.88	\$52.24	\$3,430.40	\$4,179.20	9	X	Library Family
1998	Assist Dir Of Econ Dev U	MGT	095	\$46.56	\$56.71	\$3,724.80	\$4,536.80	9	X	Miscellaneous Service
8057	Class Instructor PT	MEF	320	\$12.63	\$24.99	\$1,010.40	\$1,999.20	15	N	Miscellaneous Service
9899	Commissioners	UNR	017	\$1.44	\$1.44	\$115.20	\$115.20	1	X	Miscellaneous Service
8888	Contract Employee U	CNT	R01	\$4.25	\$100.00	\$340.00	\$8,000.00	-	N	Miscellaneous Service
9998	Council	UNR	016	\$36.06	\$36.06	\$2,884.80	\$2,884.80	1	X	Miscellaneous Service
8899	Council Assistants U	MGT	R06	\$13.68	\$47.33	\$1,094.40	\$3,786.40	-	X	Miscellaneous Service
1999	Dir Economic Develop U	MGT	S17	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Miscellaneous Service
7501	Dir of Retirement Services U	MGT	S33	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Miscellaneous Service
8074	Division Manager	MGT	145	\$40.84	\$60.63	\$3,267.20	\$4,850.40	17	X	Miscellaneous Service
1992	Economic Development Off	CMP	065	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Miscellaneous Service
7129	Gerontology Supervisor PT	MEF	293	\$29.71	\$36.12	\$2,376.80	\$2,889.60	5	N	Miscellaneous Service
1997	Manager Corp Outreach	CMP	102	\$47.27	\$57.61	\$3,781.60	\$4,608.80	9	X	Miscellaneous Service
9999	Mayor	UNR	014	\$50.49	\$50.49	\$4,039.20	\$4,039.20	1	X	Miscellaneous Service
8073	Program Manager I	CMP	112	\$38.46	\$46.86	\$3,076.80	\$3,748.80	9	X	Miscellaneous Service
8076	Program Manager II	CMP	113	\$46.86	\$57.09	\$3,748.80	\$4,567.20	9	X	Miscellaneous Service
8515	Public Safety Disp I	MEF	082	\$23.52	\$28.59	\$1,881.60	\$2,287.20	5	N	Miscellaneous Service
8535	Public Safety Disp I PT	MEF	264	\$23.52	\$28.59	\$1,881.60	\$2,287.20	5	N	Miscellaneous Service
8514	Public Safety Disp II	MEF	133	\$28.03	\$34.07	\$2,242.40	\$2,725.60	5	N	Miscellaneous Service
8534	Public Safety Disp II PT	MEF	283	\$28.03	\$34.07	\$2,242.40	\$2,725.60	5	N	Miscellaneous Service
7132	Recreation Supervisor PT	MEF	291	\$29.71	\$36.12	\$2,376.80	\$2,889.60	5	N	Miscellaneous Service
8529	Senr Electronic Syst Tech	IBE	007	\$36.65	\$44.53	\$2,932.00	\$3,562.40	5	N	Miscellaneous Service
8513	Senr Pub Safe Dispatch	MEF	182	\$32.44	\$39.46	\$2,595.20	\$3,156.80	5	N	Miscellaneous Service
8533	Senr Pub Safe Dispatch PT	MEF	301	\$32.44	\$39.46	\$2,595.20	\$3,156.80	5	N	Miscellaneous Service
8512	Supervg Pub Safety Disp	MEF	204	\$37.59	\$45.67	\$3,007.20	\$3,653.60	5	N	Miscellaneous Service
9988	Temp Employee U Mb	MGT	R05	\$15.87	\$123.83	\$1,269.60	\$9,906.40	-	X	Miscellaneous Service
9986	Temp Employee U Nmb	UNR	R04	\$6.75	\$51.45	\$540.00	\$4,116.00	-	N	Miscellaneous Service
3418	Arborist	CMP	061	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Parks Maintenance & Related
3406	Arborist Technician	MEF	337	\$23.10	\$28.07	\$1,848.00	\$2,245.60	5	N	Parks Maintenance & Related
3422	Assist Arborist	CMP	009	\$32.00	\$38.99	\$2,560.00	\$3,119.20	9	X	Parks Maintenance & Related
3415	Athletic Stadium Grndskpr	OE3	021	\$21.27	\$25.84	\$1,701.60	\$2,067.20	5	N	Parks Maintenance & Related
3433	Capital Project Program Coord	MNT	003	\$30.39	\$37.02	\$2,431.20	\$2,961.60	9	N	Parks Maintenance & Related
3417	Community Garden Coord	OE3	034	\$23.44	\$28.49	\$1,875.20	\$2,279.20	5	N	Parks Maintenance & Related
3445	Deputy Dir Pk Rec Ng Sv	MGT	S07	\$44.79	\$67.81	\$3,583.20	\$5,424.80	-	X	Parks Maintenance & Related
3414	Gardener	OE3	022	\$21.38	\$25.99	\$1,710.40	\$2,079.20	5	N	Parks Maintenance & Related
3410	Groundskeeper	OE3	008	\$19.21	\$23.34	\$1,536.80	\$1,867.20	5	N	Parks Maintenance & Related
3409	Groundskeeper PT	OE3	079	\$19.21	\$23.34	\$1,536.80	\$1,867.20	5	N	Parks Maintenance & Related
3411	Groundsworker	OE3	007	\$19.21	\$23.34	\$1,536.80	\$1,867.20	5	N	Parks Maintenance & Related
3424	Horticulturalist	MNT	010	\$31.92	\$38.88	\$2,553.60	\$3,110.40	9	N	Parks Maintenance & Related
3447	Landscape Maint Manager	MGT	056	\$43.49	\$52.97	\$3,479.20	\$4,237.60	9	X	Parks Maintenance & Related
3412	Park Maint Repair Wkr I	OE3	024	\$21.38	\$25.99	\$1,710.40	\$2,079.20	5	N	Parks Maintenance & Related
3413	Park Maint Repair Wkr II	OE3	047	\$25.84	\$31.43	\$2,067.20	\$2,514.40	5	N	Parks Maintenance & Related
3450	Parks Development Officer	CMP	033	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Parks Maintenance & Related
3443	Parks Manager	CMP	094	\$42.88	\$52.24	\$3,430.40	\$4,179.20	9	X	Parks Maintenance & Related
3423	Regional Park Aide FT	MEF	001	\$11.66	\$14.16	\$932.80	\$1,132.80	5	N	Parks Maintenance & Related
3421	Regional Park Aide PT	MEF	208	\$11.66	\$14.16	\$932.80	\$1,132.80	5	N	Parks Maintenance & Related
3405	Senr Tree Maint Leadworkr	OE3	045	\$25.84	\$31.43	\$2,067.20	\$2,514.40	5	N	Parks Maintenance & Related
3416	Tree Maintenance Leadwrkr	OE3	032	\$23.21	\$28.21	\$1,856.80	\$2,256.80	5	N	Parks Maintenance & Related
1439	Deputy Dir Human Res	MGT	S07	\$44.79	\$67.81	\$3,583.20	\$5,424.80	-	X	Personnel & Manpower Family
1430	Dir Employee Relations U	MGT	S13	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Personnel & Manpower Family
1429	Dir Employee Services U	MGT	S14	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Personnel & Manpower Family
1426	Dir Equality Assurance U	MGT	S04	\$40.25	\$60.89	\$3,220.00	\$4,871.20	-	X	Personnel & Manpower Family
1433	Senr Workrs Comp Clms Adj	MEF	197	\$33.91	\$41.23	\$2,712.80	\$3,298.40	5	N	Personnel & Manpower Family
1431	Workers Comp Clms Adj I	MEF	109	\$25.67	\$31.21	\$2,053.60	\$2,496.80	5	N	Personnel & Manpower Family
1434	Workers Comp Clms Adj II	MEF	147	\$28.19	\$34.27	\$2,255.20	\$2,741.60	5	N	Personnel & Manpower Family
4135	Deputy Dir Code Enforce	MGT	108	\$43.92	\$53.50	\$3,513.60	\$4,280.00	9	X	Planning



Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
4134	Deputy Dir Planning U	MGT	S07	\$44.79	\$67.81	\$3,583.20	\$5,424.80	-	X	Planning
4154	Dir Planning Build & CE U	MGT	S29	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Planning
4121	Planner I	MEF	096	\$25.77	\$31.32	\$2,061.60	\$2,505.60	5	N	Planning
4122	Planner II	MEF	150	\$30.43	\$36.97	\$2,434.40	\$2,957.60	5	N	Planning
4123	Planner II PT	MEF	289	\$30.43	\$36.97	\$2,434.40	\$2,957.60	5	N	Planning
4111	Planning Technician	MEF	058	\$22.51	\$27.37	\$1,800.80	\$2,189.60	5	N	Planning
4112	Planning Technician PT	MEF	252	\$22.51	\$27.37	\$1,800.80	\$2,189.60	5	N	Planning
4126	Prin Planner	MGT	148	\$37.56	\$55.74	\$3,004.80	\$4,459.20	17	X	Planning
4124	Senr Planner	MEF	193	\$35.24	\$42.84	\$2,819.20	\$3,427.20	5	N	Planning
2233	Alarm Technician	MEF	055	\$20.91	\$25.43	\$1,672.80	\$2,034.40	5	N	Police Family
2225	Assist Police Chief U	MGT	S21	\$48.18	\$72.99	\$3,854.40	\$5,839.20	-	X	Police Family
2227	Chief Of Police U	MGT	S22	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Police Family
2232	Crime Prevention Spec PT	MEF	271	\$25.17	\$30.58	\$2,013.60	\$2,446.40	5	N	Police Family
2231	Crime Prevention Spec	MEF	105	\$25.17	\$30.58	\$2,013.60	\$2,446.40	5	N	Police Family
2219	Deputy Chief Of Police	POA	009	\$57.01	\$69.31	\$4,560.80	\$5,544.80	5	X	Police Family
2241	Latent Fingprt Examr I	MEF	090	\$23.62	\$28.71	\$1,889.60	\$2,296.80	5	N	Police Family
2242	Latent Fingprt Examr II	MEF	138	\$26.82	\$32.60	\$2,145.60	\$2,608.00	5	N	Police Family
2245	Latent Fingprt Examr Supv	CMP	018	\$33.94	\$41.35	\$2,715.20	\$3,308.00	9	X	Police Family
2244	Police Artist	POA	006	\$36.75	\$44.67	\$2,940.00	\$3,573.60	5	N	Police Family
2218	Police Captain	POA	008	\$49.25	\$59.86	\$3,940.00	\$4,788.80	5	N	Police Family
2217	Police Lieutenant	POA	007	\$42.55	\$51.73	\$3,404.00	\$4,138.40	5	N	Police Family
2215	Police Officer	POA	004	\$28.81	\$38.58	\$2,304.80	\$3,086.40	7	N	Police Family
2214	Police Recruit	POA	001	\$27.40	\$27.40	\$2,192.00	\$2,192.00	1	N	Police Family
2216	Police Sergeant	POA	005	\$36.75	\$44.67	\$2,940.00	\$3,573.60	5	N	Police Family
2243	Senr Latent Fngprnt Exmr	MEF	180	\$30.47	\$37.02	\$2,437.60	\$2,961.60	5	N	Police Family
4222	Development Officer	CMP	035	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Private Development Family
4224	Development Specialist	MEF	153	\$28.57	\$34.72	\$2,285.60	\$2,777.60	5	N	Private Development Family
4233	Marketing/Public Out Rep I PT	MEF	277	\$26.31	\$32.00	\$2,104.80	\$2,560.00	5	N	Private Development Family
4235	Marketing/Public Out Rep II PT	MEF	294	\$29.01	\$35.28	\$2,320.80	\$2,822.40	5	N	Private Development Family
4231	Marketing/Public Outrch Rep I	MEF	121	\$26.31	\$32.00	\$2,104.80	\$2,560.00	5	N	Private Development Family
4234	Marketing/Public Outrch Rep II	MEF	165	\$29.01	\$35.28	\$2,320.80	\$2,822.40	5	N	Private Development Family
4228	Prin Development Officer	MGT	044	\$41.43	\$50.46	\$3,314.40	\$4,036.80	9	X	Private Development Family
4232	Redevelopment Program Mgr	MGT	066	\$47.95	\$58.41	\$3,836.00	\$4,672.80	9	X	Private Development Family
4236	Sales Representative	MEF	166	\$29.01	\$35.28	\$2,320.80	\$2,822.40	5	N	Private Development Family
4237	Sales Representative PT	MEF	295	\$29.01	\$35.28	\$2,320.80	\$2,822.40	5	N	Private Development Family
4226	Senr Development Officer	CMP	062	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Private Development Family
3915	Building Inspect/Comb Cert FT	INS	004	\$35.31	\$42.91	\$2,824.80	\$3,432.80	5	N	Property & Code Enforcement
3916	Building Inspect/Comb Cert PT	INS	009	\$35.31	\$42.91	\$2,824.80	\$3,432.80	5	N	Property & Code Enforcement
3917	Building Inspect/Comb FT	INS	012	\$34.31	\$41.70	\$2,744.80	\$3,336.00	5	N	Property & Code Enforcement
3918	Building Inspect/Comb PT	INS	012	\$34.31	\$41.70	\$2,744.80	\$3,336.00	5	N	Property & Code Enforcement
3919	Building Inspector, Supervisor	INS	013	\$38.38	\$46.67	\$3,070.40	\$3,733.60	5	N	Property & Code Enforcement
3912	Building Inspector, Supvr Cert	INS	006	\$39.52	\$48.04	\$3,161.60	\$3,843.20	5	N	Property & Code Enforcement
3976	Building Rehab Insp I	MEF	155	\$28.73	\$34.91	\$2,298.40	\$2,792.80	5	N	Property & Code Enforcement
3977	Building Rehab Insp II	MEF	196	\$33.24	\$40.40	\$2,659.20	\$3,232.00	5	N	Property & Code Enforcement
3978	Building Rehab Supvr	CMP	054	\$38.15	\$46.50	\$3,052.00	\$3,720.00	9	X	Property & Code Enforcement
3943	Code Enforcement Admin	MGT	062	\$38.14	\$46.47	\$3,051.20	\$3,717.60	9	X	Property & Code Enforcement
3938	Code Enforcement Insp I	MEF	103	\$25.30	\$30.74	\$2,024.00	\$2,459.20	5	N	Property & Code Enforcement
3939	Code Enforcement Insp II	MEF	158	\$29.30	\$35.61	\$2,344.00	\$2,848.80	5	N	Property & Code Enforcement
3940	Code Enforcement Supvr	CMP	019	\$34.10	\$41.56	\$2,728.00	\$3,324.80	9	X	Property & Code Enforcement
3989	Dir Housing U	MGT	S18	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Property & Code Enforcement
3996	Dir Park Rec & Neig Svs U	MGT	S28	\$58.67	\$89.13	\$4,693.60	\$7,130.40	-	X	Property & Code Enforcement
3988	Housing Policy & Plan Adm	MGT	050	\$41.43	\$50.46	\$3,314.40	\$4,036.80	9	X	Property & Code Enforcement
3954	Permit Specialist	MEF	060	\$21.73	\$26.43	\$1,738.40	\$2,114.40	5	N	Property & Code Enforcement
3955	Permit Specialist, Sr.	MEF	097	\$24.20	\$29.42	\$1,936.00	\$2,353.60	5	N	Property & Code Enforcement
3958	Property Manager I	MEF	132	\$27.32	\$33.22	\$2,185.60	\$2,657.60	5	N	Property & Code Enforcement
3959	Property Manager II	MEF	188	\$33.22	\$40.39	\$2,657.60	\$3,231.20	5	N	Property & Code Enforcement
3966	Real Property Agent I	MEF	130	\$26.56	\$32.30	\$2,124.80	\$2,584.00	5	N	Property & Code Enforcement

Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
3967	Real Property Agent II	MEF	189	\$32.30	\$39.26	\$2,584.00	\$3,140.80	5	N	Property & Code Enforcement
3960	Supervg Property Manager	CMP	059	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Property & Code Enforcement
3968	Supervg Real Prop Agent	CMP	069	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Property & Code Enforcement
1547	Buyer I	MEF	062	\$21.73	\$26.43	\$1,738.40	\$2,114.40	5	N	Purchasing, Stores & Related
1542	Buyer II	MEF	114	\$26.19	\$31.83	\$2,095.20	\$2,546.40	5	N	Purchasing, Stores & Related
1516	Central Services Supvr	CMP	004	\$30.47	\$37.12	\$2,437.60	\$2,969.60	9	X	Purchasing, Stores & Related
1531	Mechanical Parts Assistnt	OE3	003	\$17.59	\$21.38	\$1,407.20	\$1,710.40	5	N	Purchasing, Stores & Related
1532	Mechanical Parts Worker	OE3	011	\$19.65	\$23.87	\$1,572.00	\$1,909.60	5	N	Purchasing, Stores & Related
1521	Police Property Spec I	MEF	036	\$19.25	\$23.41	\$1,540.00	\$1,872.80	5	N	Purchasing, Stores & Related
1522	Police Property Spec II	MEF	046	\$20.11	\$24.42	\$1,608.80	\$1,953.60	5	N	Purchasing, Stores & Related
1524	Police Property Supvr	CMP	016	\$33.60	\$40.95	\$2,688.00	\$3,276.00	9	X	Purchasing, Stores & Related
1543	Senr Buyer	MEF	156	\$28.73	\$34.91	\$2,298.40	\$2,792.80	5	N	Purchasing, Stores & Related
1533	Senr Mechanical Parts Wkr	OE3	031	\$22.64	\$27.53	\$1,811.20	\$2,202.40	5	N	Purchasing, Stores & Related
1523	Senr Police Property Spec	MEF	069	\$21.97	\$26.72	\$1,757.60	\$2,137.60	5	N	Purchasing, Stores & Related
1514	Senr Warehouse Worker	MEF	049	\$21.10	\$25.64	\$1,688.00	\$2,051.20	5	N	Purchasing, Stores & Related
1517	Warehouse Supervisor	MEF	075	\$23.29	\$28.30	\$1,863.20	\$2,264.00	5	N	Purchasing, Stores & Related
1511	Warehouse Worker I	MEF	025	\$18.98	\$23.09	\$1,518.40	\$1,847.20	5	N	Purchasing, Stores & Related
1512	Warehouse Worker I PT	MEF	236	\$18.98	\$23.09	\$1,518.40	\$1,847.20	5	N	Purchasing, Stores & Related
1513	Warehouse Worker II	MEF	038	\$19.74	\$23.99	\$1,579.20	\$1,919.20	5	N	Purchasing, Stores & Related
1552	Yard Master	CMP	014	\$33.60	\$40.95	\$2,688.00	\$3,276.00	9	X	Purchasing, Stores & Related
7121	Amusement Park Supvr	MEF	162	\$29.71	\$36.12	\$2,376.80	\$2,889.60	5	N	Recreation Family
6148	Aquatics Coord, Thera PT	MEF	242	\$19.25	\$23.41	\$1,540.00	\$1,872.80	5	N	Recreation Family
6145	Assist Swimming PI Mgr PT	UNR	010	\$12.72	\$15.44	\$1,017.60	\$1,235.20	5	N	Recreation Family
6104	Child Care/Youth Svsc Coor	CMP	039	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Recreation Family
6101	Community Activity Wkr FT	MEF	005	\$15.60	\$18.98	\$1,248.00	\$1,518.40	5	N	Recreation Family
6105	Community Activity Wkr PT	MEF	214	\$15.60	\$18.98	\$1,248.00	\$1,518.40	5	N	Recreation Family
6124	Community Coordinator	MEF	135	\$27.62	\$33.58	\$2,209.60	\$2,686.40	5	N	Recreation Family
6107	Community Services Aide PT	MEF	207	\$9.13	\$11.12	\$730.40	\$889.60	5	N	Recreation Family
6125	Community Services Supvr	CMP	037	\$35.28	\$43.01	\$2,822.40	\$3,440.80	9	X	Recreation Family
6161	Cook PT	MEF	322	\$16.11	\$19.58	\$1,288.80	\$1,566.40	5	N	Recreation Family
6118	Exhibit Builder PT	OE3	078	\$18.65	\$22.65	\$1,492.00	\$1,812.00	5	N	Recreation Family
6119	Exhibit Designer/Builder	OE3	067	\$29.33	\$35.65	\$2,346.40	\$2,852.00	5	N	Recreation Family
6121	Family Park Manager	CMP	055	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Recreation Family
6160	Food Service Coordinator PT	MEF	321	\$18.65	\$22.67	\$1,492.00	\$1,813.60	5	N	Recreation Family
7114	Gerontology Specialist	MEF	072	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Recreation Family
7115	Gerontology Specialist PT	MEF	261	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Recreation Family
7125	Gerontology Supervisor	MEF	161	\$29.71	\$36.12	\$2,376.80	\$2,889.60	5	N	Recreation Family
6143	Instructor Lifeguard PT	UNR	009	\$11.43	\$13.89	\$914.40	\$1,111.20	5	N	Recreation Family
6162	Kitchen Aide PT	MEF	323	\$12.10	\$14.69	\$968.00	\$1,175.20	5	N	Recreation Family
6142	Lifeguard PT	UNR	007	\$9.96	\$12.10	\$796.80	\$968.00	5	N	Recreation Family
6144	Open Water Lifeguard PT	UNR	008	\$10.72	\$15.85	\$857.60	\$1,268.00	9	N	Recreation Family
7122	Parks Facilities Supvr	MNT	011	\$33.52	\$40.84	\$2,681.60	\$3,267.20	9	N	Recreation Family
6108	Recreation Leader	MEF	003	\$13.35	\$16.24	\$1,068.00	\$1,299.20	5	N	Recreation Family
6109	Recreation Leader PT	MEF	210	\$13.35	\$16.24	\$1,068.00	\$1,299.20	5	N	Recreation Family
6122	Recreation Progrm Spec	MEF	077	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Recreation Family
6123	Recreation Progrm Spec PT	MEF	263	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Recreation Family
6114	Recreation Specialist	MEF	076	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Recreation Family
6115	Recreation Specialist PT	MEF	262	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Recreation Family
6129	Recreation Superintendent	CMP	095	\$42.88	\$52.24	\$3,430.40	\$4,179.20	9	X	Recreation Family
7124	Recreation Supervisor	MEF	160	\$29.71	\$36.12	\$2,376.80	\$2,889.60	5	N	Recreation Family
6110	Senr Recr Leader	MEF	032	\$19.15	\$23.27	\$1,532.00	\$1,861.60	5	N	Recreation Family
6111	Senr Recr Leader PT	MEF	241	\$19.15	\$23.27	\$1,532.00	\$1,861.60	5	N	Recreation Family
6112	Senr Recr Leader Teach	MEF	028	\$18.79	\$22.84	\$1,503.20	\$1,827.20	5	N	Recreation Family
6113	Senr Recr Leader Teach PT	MEF	239	\$18.79	\$22.84	\$1,503.20	\$1,827.20	5	N	Recreation Family
6141	Swimming Pool Aide PT	UNR	005	\$7.70	\$9.37	\$616.00	\$749.60	5	N	Recreation Family
6146	Swimming Pool Manager PT	MEF	228	\$17.81	\$21.65	\$1,424.80	\$1,732.00	5	N	Recreation Family
7112	Therapeutic Specialist	MEF	073	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Recreation Family

Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
7126	Therapeutic Supervisor	MEF	159	\$29.71	\$36.12	\$2,376.80	\$2,889.60	5	N	Recreation Family
8067	Youth Outreach Specialist (FT)	MEF	072	\$22.29	\$27.08	\$1,783.20	\$2,166.40	5	N	Recreation Family
8063	Youth Outreach Worker I (FT)	MEF	005	\$15.60	\$18.98	\$1,248.00	\$1,518.40	5	N	Recreation Family
8064	Youth Outreach Worker I (PT)	MEF	005	\$15.60	\$18.98	\$1,248.00	\$1,518.40	5	N	Recreation Family
8065	Youth Outreach Worker II (FT)	MEF	032	\$19.15	\$23.27	\$1,532.00	\$1,861.60	5	N	Recreation Family
8066	Youth Outreach Worker II (PT)	MEF	032	\$19.15	\$23.27	\$1,532.00	\$1,861.60	5	N	Recreation Family
2414	Airport Police Officer	POA	002	\$27.40	\$33.30	\$2,192.00	\$2,664.00	5	N	Security Family
2423	Park Ranger	OE3	017	\$21.90	\$26.62	\$1,752.00	\$2,129.60	5	N	Security Family
2424	Park Ranger PT	OE3	080	\$21.90	\$26.62	\$1,752.00	\$2,129.60	5	N	Security Family
2421	Park Ranger Trainee PT	OE3	075	\$12.82	\$15.57	\$1,025.60	\$1,245.60	5	N	Security Family
2451	Parking Control Offcr	OE3	004	\$18.29	\$22.23	\$1,463.20	\$1,778.40	5	N	Security Family
2452	Parking Control Offcr PT	OE3	077	\$18.29	\$22.23	\$1,463.20	\$1,778.40	5	N	Security Family
2455	Parking Control Supervsr	MNT	002	\$30.39	\$37.02	\$2,431.20	\$2,961.60	9	N	Security Family
2441	School Crossing Guard PT	MEF	211	\$14.35	\$17.45	\$1,148.00	\$1,396.00	5	N	Security Family
2443	School Safety Coordinator	MEF	030	\$19.06	\$23.20	\$1,524.80	\$1,856.00	5	N	Security Family
2431	Security Officer	MEF	039	\$19.43	\$23.62	\$1,554.40	\$1,889.60	5	N	Security Family
2432	Security Officer PT	MEF	243	\$19.43	\$23.62	\$1,554.40	\$1,889.60	5	N	Security Family
2425	Senr Park Ranger	CMP	005	\$30.47	\$37.12	\$2,437.60	\$2,969.60	9	X	Security Family
2453	Senr Parking Control Off	OE3	037	\$23.67	\$28.77	\$1,893.60	\$2,301.60	5	N	Security Family
2416	Senr Security Officer	MEF	092	\$23.74	\$28.84	\$1,899.20	\$2,307.20	5	N	Security Family
3771	Assoc Construction Insp	MEF	145	\$28.73	\$34.92	\$2,298.40	\$2,793.60	5	N	Technical & Subprof Engineerng
3713	Assoc Engineering Tech	MEF	123	\$26.31	\$32.00	\$2,104.80	\$2,560.00	5	N	Technical & Subprof Engineerng
3783	Chief Of Surveys	CMP	010	\$33.14	\$40.38	\$2,651.20	\$3,230.40	9	X	Technical & Subprof Engineerng
3774	Construction Manager	CMP	100	\$45.02	\$54.84	\$3,601.60	\$4,387.20	9	X	Technical & Subprof Engineerng
3731	Darkroom Technician	MEF	029	\$18.87	\$22.96	\$1,509.60	\$1,836.80	5	N	Technical & Subprof Engineerng
3711	Engineerg Technician I	MEF	040	\$19.63	\$23.86	\$1,570.40	\$1,908.80	5	N	Technical & Subprof Engineerng
3712	Engineerg Technician II	MEF	086	\$23.40	\$28.41	\$1,872.00	\$2,272.80	5	N	Technical & Subprof Engineerng
3762	Instrument Control Supvr	IBE	008	\$40.41	\$49.11	\$3,232.80	\$3,928.80	5	N	Technical & Subprof Engineerng
3761	Instrument Control Technician	IBE	003	\$33.23	\$40.41	\$2,658.40	\$3,232.80	5	N	Technical & Subprof Engineerng
3781	Instrument Person	MEF	134	\$26.70	\$32.44	\$2,136.00	\$2,595.20	5	N	Technical & Subprof Engineerng
3776	Operations Manager	CMP	081	\$38.79	\$47.23	\$3,103.20	\$3,778.40	9	X	Technical & Subprof Engineerng
3773	Prin Construction Inspect	CMP	020	\$36.88	\$44.94	\$2,950.40	\$3,595.20	9	X	Technical & Subprof Engineerng
3715	Prin Engineering Tech	CMP	007	\$32.00	\$38.99	\$2,560.00	\$3,119.20	9	X	Technical & Subprof Engineerng
3772	Senr Construction Insp	MEF	184	\$32.28	\$39.25	\$2,582.40	\$3,140.00	5	N	Technical & Subprof Engineerng
3714	Senr Engineering Tech	MEF	164	\$28.84	\$35.07	\$2,307.20	\$2,805.60	5	N	Technical & Subprof Engineerng
3718	Supervg Traffic Sign Tech	CMP	006	\$32.00	\$38.99	\$2,560.00	\$3,119.20	9	X	Technical & Subprof Engineerng
3782	Survey Field Suprv	MEF	178	\$29.98	\$36.46	\$2,398.40	\$2,916.80	5	N	Technical & Subprof Engineerng
3751	Traffic Checker I	MEF	004	\$15.69	\$19.09	\$1,255.20	\$1,527.20	5	N	Technical & Subprof Engineerng
3752	Traffic Checker I PT	MEF	213	\$15.69	\$19.09	\$1,255.20	\$1,527.20	5	N	Technical & Subprof Engineerng
3753	Traffic Checker II	MEF	006	\$16.72	\$20.32	\$1,337.60	\$1,625.60	5	N	Technical & Subprof Engineerng
3754	Traffic Checker II PT	MEF	215	\$16.72	\$20.32	\$1,337.60	\$1,625.60	5	N	Technical & Subprof Engineerng
3641	Assist Hvy Dsl Eq Op Mech	OE3	033	\$23.90	\$29.07	\$1,912.00	\$2,325.60	5	N	Utilities Family
3630	Cross Connection Spec	OE3	029	\$22.77	\$27.68	\$1,821.60	\$2,214.40	5	N	Utilities Family
3642	Heavy Diesel Equip Op/Mec	OE3	054	\$26.88	\$32.69	\$2,150.40	\$2,615.20	5	N	Utilities Family
3644	Heavy Diesel Equip Supvr	MNT	023	\$36.93	\$45.01	\$2,954.40	\$3,600.80	9	N	Utilities Family
3617	Plant Asst Gen Ops Supvr	MNT	020	\$36.08	\$43.98	\$2,886.40	\$3,518.40	9	N	Utilities Family
3621	Plant Attendant	OE3	015	\$20.87	\$25.37	\$1,669.60	\$2,029.60	5	N	Utilities Family
3615	Plant General Ops Supvr	CMP	072	\$38.88	\$47.37	\$3,110.40	\$3,789.60	9	X	Utilities Family
3622	Plant Mechanic	OE3	053	\$26.88	\$32.69	\$2,150.40	\$2,615.20	5	N	Utilities Family
3624	Plant Mechanical Supvr	MNT	013	\$33.52	\$40.84	\$2,681.60	\$3,267.20	9	N	Utilities Family
3612	Plant Operator	OE3	048	\$26.63	\$32.36	\$2,130.40	\$2,588.80	5	N	Utilities Family
3611	Plant Operator Trainee	OE3	013	\$20.06	\$24.38	\$1,604.80	\$1,950.40	5	N	Utilities Family
3614	Plant Shift Supervisor	MNT	018	\$33.85	\$41.24	\$2,708.00	\$3,299.20	9	N	Utilities Family
3635	Prin Water Systems Tech	MNT	001	\$27.85	\$33.91	\$2,228.00	\$2,712.80	9	N	Utilities Family
3643	Senr Hvy Dsl Eq Oper Mech	OE3	062	\$29.19	\$35.49	\$2,335.20	\$2,839.20	5	N	Utilities Family
3623	Senr Plant Mechanic	OE3	061	\$29.19	\$35.49	\$2,335.20	\$2,839.20	5	N	Utilities Family
3613	Senr Plant Operator	OE3	064	\$29.65	\$36.03	\$2,372.00	\$2,882.40	5	N	Utilities Family



Job Code	Job Title	Union	Grade	Min/Hrly	Max/Hrly	Min Bi-Wkly	Max Bi-Wkly	Steps	FLSA	Job Family
3629	Senr Water Meter Reader	MEF	070	\$22.08	\$26.83	\$1,766.40	\$2,146.40	5	N	Utilities Family
3633	Senr Water Systems Tech	OE3	038	\$24.97	\$30.35	\$1,997.60	\$2,428.00	5	N	Utilities Family
3631	Water Meter Reader	MEF	024	\$18.54	\$22.50	\$1,483.20	\$1,800.00	5	N	Utilities Family
3634	Water Meter Reader PT	MEF	234	\$18.54	\$22.50	\$1,483.20	\$1,800.00	5	N	Utilities Family
3632	Water Systems Technician	OE3	030	\$23.56	\$28.65	\$1,884.80	\$2,292.00	5	N	Utilities Family